



Nirmala Memorial Foundation College of Commerce and Science

(Permanently Affiliated to the University of Mumbai)
Re-accredited by NAAC with B++ and ISO 9001 : 2015 Certified
Recognised under section 2 (f) and 12 (B) of the UGC Act, 1956

D.S. Road, Asha Nagar, Thakur Complex, Kandivali (East), Mumbai - 400 101. • Tel.: 022-6943 6400

Perspective Plan for the Year 2023-24

| Sr. No. | Focus Area | Plan |
|---------|----------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | Plan for Curricular Aspects | <ul style="list-style-type: none">• To continue with academic sessions to enrich curriculum deliveries• To promote experiential learning through hands-on training programs and educational industrial visits.• Set up Educational linkages in terms of more MoU with industries and premier institutions outside Maharashtra state.• Set up Linkages with other colleges in terms of faculty/student exchange.• Implement modern teaching methodologies to enhance student engagement and learning outcomes. |
| 2 | Plan for Co- curricular Activities | <ul style="list-style-type: none">• To continue with encouraging students to participate more in literary activities, library activities, book exhibition and Debate competition. |
| 3 | Plan for Extra Curricular Activities Cultural , Sports Activities | <ul style="list-style-type: none">• To continue organising inter- collegiate Festival with students taking the leadership• To arrange for coaches and guides to artist students• Efforts to be made for more winnings of Prizes by students at Inter collegiate events at University and National Level• To organise cultural programs with focus on cultural synthesis• To organise fitness related activities and programs |
| 4 | Plan for Alumni | <ul style="list-style-type: none">• Career guidance and placement services will be provided to the alumni.• Alumni will be invited for social, cultural and academic programmes of the college. |



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| 5 | Plan for Research Activities | <ul style="list-style-type: none">• To encourage and ensure that teachers take up Government-sponsored minor research projects.• To organise workshops on research methodology to increase knowledge on research among faculty members.• To render financial support for research activities.• Institution desire to be an independent publisher to publish articles and chapters in academic areas• Increasing Students' Participation in Research events like Aavishkar organised by University of Mumbai. |
| 6 | Expansion of Students Support Activities | <ul style="list-style-type: none">•• Strengthening student support services including counseling, career guidance, and placement assistance• To invite alumni being well established in industry to deliver guidance talks to students and bridge the gap between industry and academia.• Boosting Entrepreneurship and Innovation.• Privilege cards shall be provided to meritorious students. |
| 7 | Expansion of DLLE and NSS Activities | <ul style="list-style-type: none">• To enhance the reach of the activities of NSS• To focus on rural extension activities• To focus on programs of environmental protection• To motivate students for self-employment. |
| 8 | Administrative Plan | <ul style="list-style-type: none">• Enhancing quality through participation in different Accreditation initiatives like NIRF for 2025-26, organizing workshop for teaching and non teaching for enhancing administrative knowledge |



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| 9 | Teaching and Non-Teaching Staff Members | <ul style="list-style-type: none">• Increased focus on faculty training and development by organising Faculty Development Programs, seminars and workshops• To continue with faculty welfare measures and support them in professional development• To train the non-teaching staff on various administrative and profession related areas..• The college will continue the policy of felicitating and rewarding the best performer of the year in teaching and non-teaching staff members.• To promote participation of staff members in FDPs, refreshers course, orientation courses, and other related short-term courses |
| 10 | Functional Audits | <ul style="list-style-type: none">• To get functional audits like Library Audit, Academic and Administrative Audit and Green Audit, Environment Audit and implement the recommendations. |
| 11 | Collaborations | <ul style="list-style-type: none">• To collaborate and have linkage with industry for internships, placements and society welfare.• Strengthen partnerships with premier institutes to facilitate guest lectures, curriculum development as well as for exploring collaborative research projects. |
| 12 | Infrastructure Development | <ul style="list-style-type: none">• Focus on the creation of an eco-friendly campus.• Ensure proper maintenance of infrastructure and learning resources.• Allocate resources towards upgrading infrastructure facilities; including digital infrastructure for classrooms, laboratories, libraries, and recreational areas. |

(IC Principal)
I/C PRINCIPAL

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COLLEGE OF COMMERCE & SCIENCE
KANDIVALI (EAST), MUMBAI - 400 101.



(IQAC Coordinator)

IQAC CO-ORDINATOR
NIRMALA MEMORIAL FOUNDATION
COLLEGE OF COMMERCE AND SCIENCE